

State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division



Welcome to the Employment Relations Division Home Page. The Division provides a wide variety of service and regulation related to the employer – employee relationship. This includes issues involving workers' compensation coverage and claims, human rights claims, workplace safety and health, wage and hour claims, prevailing wage claims, and public sector collective bargaining.

We provide education and technical assistance to employers in understanding and complying with state labor laws. The Division works with both employers and employees to resolve disputes that do arise in the employment relationship through informal investigations and mediation. It is our goal to help resolve disputes at the lowest level possible in a timely, efficient and cost effective manner.

The staff of the Employment Relations Division is committed to providing customer service that is professional, courteous and respectful. We believe that each staff member is accountable and responsible for his or her own performance and committed to continual growth and improvement in the way we deliver our services to you. We invite your feedback and comments on how we are doing.

Jerry Keck
Administrator
Employment Relations Division